

RECORD OF PROCEEDINGS ELIDA BOARD OF EDUCATION

Minutes of

Meeting

BEAR GRAPHICS Elida High School Community Room at 7:00 P.M. 12-17 18

Held

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Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

A G E N D A

I. CALL TO ORDER

II. ROLL CALL

Mr. Barnt	<u>P</u>
Mr. Bowers	<u>P</u>
Mr. Christoff	<u>P</u>

Mr. Schymanski	<u>P</u>
Mrs. Stocker	<u>P</u>

III. PLEDGE OF ALLEGIANCE

IV. HONORS AND ACHIEVEMENTS

- Students of the Month

V. STUDENT ACHIEVEMENT LIAISON REPORT

Mrs. Stocker reported on the following:

There is a lot of Christmas Spirit in our buildings this year. All of our choirs, bands and the 4th grade girl's ensemble entertained us with a variety of music of the season. In addition, the Jazz Band performed for shoppers at the Lima Mall, Monday December 17th. Our second graders also treated us to two different Christmas programs. Thank you, Miss Novicki and Mrs. Troyer, for all the time that goes into such a performance.

We are also very proud of the wonderful hearts of our staff and students who are thinking of others this time of year. The elementary school had a grade level dime war and raised money to sponsor several Elida families and Meals till Monday, a local organization that supports our elementary students.

The middle school raised money to support several Elida families, as well. In addition to this our middle school students also made cards and decorated cookies for area men's and women's shelters, soup kitchens and nursing homes.

Finally, the high school collected items for the Humane Society, Toys for Tots and canned food to help organizations that help those in our community that are less fortunate.

Even though the buildings were busy with special Christmas projects, academics and athletics continue as usual.

- Bailey Gibson, Senior, won his 100th match in Wrestling and his 4th win at the Allen County Tournament!
- Health classes learned about drug abuse from Elida Alum Shelly Mooney Metzger who is a pharmacist with Mercy Health.
- Middle School wrestling team placed 2nd out of 18 teams at the Allen East Tournament
- 25 Students were inducted into National Honor Society on November 29th.
- Tip off attendance was up by 525 this year, each school will receive \$1200 more than last year.
- Mrs. Rackley's High School Psychology class, students learned about developmental psychology and the aging process. Shawnee Manor led the students in engaging, hands on simulations and discussed issues such as dementia, living in a nursing home and other difficulties people face as they get older.

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VI. LEGISLATIVE LIAISON

Mr. Schymanski reported on the following:

Preliminary NSBA Legislative planning

I do have scheduled meetings with Senator Portman's and Senator Brown's staff. Our primary topic is IDEA renew with suggested areas for funding review and potential increase. This chart identifies the areas we are planning to address.

FY Year	Reporting ID#	Organization Name	Total ADM	Public ADM	Non-public ADM	Poverty	Poverty Base Rate	Population Base Rate	Base Rate	NonPublic Children Served	Child Count	Per Pupil Amount	Allocation Amount
2018	045773	Elida Local	2984	2400	584	544	\$99.21	\$119.69	\$525.52	74	257	\$1,592.18	\$527,011.27

The student number for Poverty is based on Free and reduced lunch counts. Working to make sure all eligible students apply not only reduces their family meal costs but also increases our educational budget from the USG. Richard Smith (Marysville school board) and I are working to get Congress to address the "Population Base Rate" and the "Per Pupil amount". These are constants that if increased, would add to our federal reimbursement. This would free up more local money to support other educational initiatives.

Pension law.

Pension funding is an area that many employers are moving away from as the size of their workforce shrinks. States and Cities are grappling with the costs to maintain a pension program. School systems are part of many state pension programs and law changes could affect not only school employee pensions but also, affect school budgeting. Kentucky recently tried to modify its Pension Program. They tried to use a legal maneuver to quickly pass legislation significantly changing how the pension program pays out money. The Kentucky Supreme Court ruled this legal maneuver illegal. This is important because all states do have pension funding issues. Ohio's pension system is in far better shape than Kentucky's program. This is a cost issue we need to monitor. Any changes will affect our financial planning.

Ohio Legislation.

There is a flurry of activity in the Ohio Legislative Lane Duck session.

Actions or testimony on 17 educational bills were addressed. Several seem to be good for schools or add some necessary accountability.

Here are two, I consider important.

HB 343 on the appeal and counter appeal of property tax reevaluation. Eliminated was the need for a school board to pass a resolution if the school is filing a counter complaint. But the change in market value must be in the \$75,000 range or around \$26,500 in actual taxes. This is historically, the Elida situation. Initiating a complaint, does require a political institution to process a resolution. Multiple complaints can be in one resolution.

HB 591 seeks to revise the report card reporting system. I have read much of the testimony. This is a bill I think we should support. Graduation ratings would not include Special Education students who need to stay in school longer. Currently, they are counted the same as a student who drops out. There are many other good points including revising the report card reporting system. Bill is still in committee. I don't see it passing this Legislative Session. I hope it is reintroduced in the next Legislative cycle. Primary Sponsor, Representative Mike Duffy seems to be working well with other committees, superintendents and support groups like OSBA.

A National Tax Abatement Discussion.

Mercedes Schneider published a summary of a Government Accounting Standards Board (GASB). They started the study in 2013 and released a report (Statement 77) in December 2015. This report analyzed the effects of tax abatement impacts on local community's tax base. That is, local governments and school systems, groups that rely on property taxes for income. In December 2018, a Washington DC national policy group, "Good Jobs First" used this data to release a 29 page report on the economic impact by studying 5600 of the nation's 13,500 independent school districts. For example, Cleveland lost \$34 million in one fiscal year. I do need to study this report much more. However, the report seems to question the economic impact of helping businesses with tax incentives seems to put a strain, perhaps a severe strain on school funding. This could be shifting more costs to homeowners and does bear further research.

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ELIDA BOARD OF EDUCATION

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held Elida High School Community Room at 7:00 P.M. 12-17 20 18**VII. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS****VIII. PUBLIC PARTICIPATION - PROPOSED 2019-2020 SCHOOL CALENDAR****IX. SUPERINTENDENT REPORT**

The superintendent updated the Board on the following:

- Asked the Board to approve an additional action item similar to the two MOUs being approved.
- Updated the Board on the selection of a construction management firm for the elementary project.
- Discussed changes in law regarding school suspension and credit for missed work. The Board will be asked to approve a change to all student handbooks in January.
- Mr. Sharp informed the Board of some changes to the high school academic handbook.

X. TREASURER REPORT

General Fund 11/30/18

- Revenue \$10,371,434
- Expenses \$9,836,971
- Net Gain \$534,463
- Ending Balance \$5,965,383

Utilities

- EHS-FY18 \$269,173 FY17 \$261,192
- EMS-FY18 \$150,057 FY17 \$153,363
- EES-FY18 \$66,017 FY \$61,848
- EFH FY18 \$47,034 FY17 \$38,748

July #1 2015

- Open Enrollment In \$1,440,430
- Open Enrollment Out \$1,425,745
- Community School Out \$1,013,572
- Peterson Out \$226,823

December #1 2018

- Open Enrollment In \$1,139,815
- Open enrollment Out \$1,726,299
- Community School Out \$694,981
- Peterson Out \$516, 014

In the news....

- David Sciarra, Executive Director of the New Jersey Education Law Center – “Put simply, there is no question that State takeover is a failed strategy for improving school district performance.”
- Bill Phyllis “Hopefully it won’t take 30 years for Ohio to figure out that HB 70 doesn’t work.”

XI. ADDITIONS TO THE AGENDA ACTION ITEMS

It is recommended that the Elida Board of Education add action item #3 Recruitment of Bus Driver – Incentive Pay.

Brenda Stocker moved and Jeff Christoff seconded that action item #3, Recruitment of Bus Driver - Incentive Pay, be added to the agenda.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt Y
Mr. Bowers Y
Mr. Christoff Y

Mr. Schymanski Y
Mrs. Stocker Y

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XII. ADOPTION OF THE AGENDA AND ACTION ITEMS

Jason Bowers moved and Barry Barnt seconded that the Agenda for the December 17, 2018, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XIII. CONSENT ITEMS**1. Approve Previous Minutes**

Elida Board of Education regular meeting on November 27, 2018
(Exhibit A)

2. Financial Reports

(Exhibit B)

3. Students of the Month

It is recommended that the following students be designated as Students of the Month for December, 2018, for the Elida Local School District:

Elida Elementary School

Raidyn Dameron
Sophia Elling
Levi Gossard
Aubree Isenbarger

Elida Middle School

Rahim Bolden
Brooklie Corwin
Justin Sanders
Livija Walters

Elida High School

Dylan Buetner
Morgan Klett
Annie Sayoto
Katie Wright

4. Resignation

It is recommended that the Elida Board of Education approve the following resignation:

Supplemental:

Morgan Schimpf, High School Football/Basketball Cheer Coach

5. Employment

It is recommended that the Elida Board of Education approve the following personnel for employment pending a criminal investigation check, a negative drug test and for teaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Non-Certified:

Heather Guth, Substitute Aide
Christine Hutson, Substitute Bus Driver

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2019 Calendar Year Seasonal Employee:

Isaac McAdams

Supplementals:

Kristopher Crates, Assistant Bowling Coach, 2018-2019 Season, 5%

Carly Smith, High School Basketball Cheer Coach, 2018-2019 Season

6. Substitute Teachers

It is recommended that the Elida Board of Education employ the following substitutes who have a bachelor's degree, met Ohio Department of Education certification requirements and have on file a clear criminal background check:

Judith Schafer

Alexandria Bader

7. Sales Project Potential

Organization: Elida Elementary School

Advisor: Michelle Allison

Project: Dime Wars

Date: December 3, 2018 thru December 14, 2018

8. OSBA Membership/Subscriptions

It is recommended that the Elida Board of Education renew its membership in the Ohio School Boards Association and renew its subscriptions to Briefcase and Negotiator.

9. Appropriation Modifications

FUND				MODIFIED
CLASS/NAME	FUND #/SCC	APPROPRIATIONS	ADDITIONS	APPROPRIATIONS
<u>SPECIAL REVENUE</u>				
MS Principal Fund	018-9804	\$2,300.00	\$ 3,000.00	\$ 5,300.00
EE Principal Fund	018-9805	\$15,000.00	\$ 1,000.00	\$ 16,000.00
Safety Grant	499-9219	-----	\$13,390.50	\$ 13,390.50
<u>Fiduciary Funds</u>				
OHSAA	022-9214	-----	\$ 5,000.00	\$ 5,000.00
FCCLA	200-9313	\$3,758.92	\$ 5,000.00	\$ 8,758.92
Spanish Club	200-9327	\$ 100.00	\$ 3,000.00	\$ 3,100.00
MS Spring Trip	200-9615	\$90,030.00	\$ 15,000.00	\$105,030.00
Equestrian Club	200-9620	-----	\$ 1,000.00	\$ 1,000.00
Class of 2020	200-9640	\$ 500.00	\$ 8,000.00	\$ 8,500.00

10. Memorandum of Understanding with the Elida Education Association

It is recommended that the Elida Board of Education approve the Memorandum of Understanding between the Elida Board of Education and the Elida Education Association.
(Exhibit C)

11. Memorandum of Understanding with the Ohio Association of Public School Employees (OAPSE)

It is recommended that the Elida Board of Education approve the Memorandum of Understanding between the Elida Board of Education and the Ohio Association of Public School Employees, (OAPSE)/AFSCME Local 4, AFL-CIO and it's Local #16
(Exhibit D)

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12. Washington D.C. Class Trip

It is recommended that the Elida Board of Education approve the following requests for professional leave:

Conference: 8th Grade Washington D. C. Trip

Location: Washington, D.C.

Dates: May 20 – 23, 2019

Personnel: Doug Drury, Amy Durham, Julie Jackson, Hillary Overholt, Todd Wasmund

Mr. Christoff asked about the number of students that will be attending this trip. There are 90 students scheduled to go and two buses. The cost is \$925.00

13. School Related Organization

It is recommended that the Elida Board of Education approve “Students Against Violence Everywhere” as a new club at Elida High School.
(Exhibit E)

14. 2019-2020 Elida High School Academic Handbook

It is recommended that the Elida Board of Education approve the 2019-2020 Elida High School Academic Handbook as previously distributed.
(Exhibit F)

Brenda Stocker moved and Jeff Christoff seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XIV. Action Items:

1. Appoint President Pro Tempore (12-18-1)

Brenda Stocker moved and Jason Bowers seconded that Pat Schymanski be appointed President Pro Tempore to serve at the organizational meeting until the election of the President.

Jeff Christoff moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

2. Date of Organizational Meeting (12-18-2)

It is recommended that January 15, 2019, be designated as the date for the 2019 Board of Education Organizational Meeting at 6:30 p.m., in the High School Community Room. The regular December meeting will follow at 7:00 p.m.

Brenda Stocker moved and Jason Bowers seconded that the above recommendation be approved.

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Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

3. Recruitment of Bus Driver – Incentive Pay (12-18-3)

It is recommended that the Elida Board of Education approve incentive pay for all employees not covered by a negotiated agreement for the recruitment of a bus driver. Incentive:

1. Any employee who recruits a new or substitute bus driver, and is named by the applicant at the time of application, shall be paid a one-time bonus/incentive of \$250 upon that new driver's completion of at least 25 units of routes, events, etc.
2. Any employee who recruited a new driver in #1 above, shall be eligible for an additional \$150 payment if said driver meets 1 or more of the substitute incentives within 6 months, or is driving a full-time route within 6 months.
3. New drivers must make application prior to June 30, 2019 to be eligible.

Brenda Stocker moved and Jason Bowers seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XV. PUBLIC PARTICIPATION – OTHER**XVI. OPEN BOARD FORUM**

- *Mr. Christoff discussed the recent performances at Elida High School and the timing of the doors being open.*
- *Mr. Christoff asked about the parking lot lights at Elida High School not being on after a recent concert.*

XVII. EXECUTIVE SESSION

It is recommended that the Elida Board of Education enter into executive session pursuant to Ohio Revised Code Section 121.22(G) at 8:54 p.m. for the following reason(s):

- ☒ To consider the appointment X, employment __, dismissal __, discipline __, promotion __, demotion __, &/or compensation X of a public employee or official; (check which one or more of the purposes for which the executive session is to be held). (*Evaluation of the Superintendent and compensation of another employee*).
- ☐ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual, (unless the public employee, official, licensee or regulated individual requests a public hearing).
- ☐ To consider the purchase of property for public purposes or the sale of property at competitive bidding;
- ☐ Conference with the Board's attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- ☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- ☐ Matters required to be kept confidential by federal law or regulations or state statutes;

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- ☐ Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the district.

Executive Session ended at 10:14 p.m.

Jason Bowers moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XVIII. ADJOURNMENT

Brenda Stocker moved and Jason Bowers seconded that the December 17, 2018 meeting of the Elida Board of Education be adjourned at 10:14 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

*Note: Exhibits will be available online when the minutes are posted.
For further documentation on agenda items, please contact the Treasurer.*

President

Treasurer